

IISD-ELA Anti-Bribery and Corruption Policy

Purpose

IISD Experimental Lakes Area (IISD-ELA) wishes to support national and international governments and organizations that aim to eliminate corruption in all spheres.

As such, IISD-ELA hopes to educate employees and stakeholders on relevant regimes and stay abreast of the evolving anti-corruption landscape while attempting to comply with all regimes where practical. This is given that IISD-ELA has limited resources and a minimal on-the-ground presence in foreign states.

Scope

This policy applies to the IISD-ELA executive director, employees, board members, and consultants.

Definitions

From [Transparency International](#):

Generally speaking [corruption is defined] as “the abuse of entrusted power for private gain.” Corruption can be classified as grand, petty and political, depending on the amounts of money lost and the sector where it occurs.

Grand corruption consists of acts committed at a high level of government that distort policies or the central functioning of the state, enabling leaders to benefit at the expense of the public good. Petty corruption refers to everyday abuse of entrusted power by low- and mid-level public officials in their interactions with ordinary citizens, who often are trying to access basic goods or services in places like hospitals, schools, police departments and other agencies.

Political corruption is a manipulation of policies, institutions and rules of procedure in the allocation of resources and financing by political decision makers, who abuse their position to sustain their power, status and wealth.

Policy

IISD-ELA will work against corruption in all its forms, including bribery. Where IISD-ELA action is not covered in another policy, it is the affected person’s responsibility to disclose, in as much detail as possible, any actual or perceived corruption in business activities with or by our partners, consultants, or service providers to the executive director.

Where personal safety is not at risk, an affected person has the right to suspend the partner, business, or service provider relationship with IISD-ELA until a suitable decision is reached on the relationship by IISD-ELA.

Responsibilities

The executive director is responsible for ensuring compliance with the policy.

Procedures

The executive director will accept all claims of violation of this policy in any form.

The executive director shall compile a written brief from any affected person's submission for initial presentation to the board. The executive director shall also be responsible for carrying out the actions resulting from the board's decision, including informing any law enforcement agency or the direct partner, business, or service provider whose relationship will end.

In situations where the affected person prefers to place an **anonymous** report in confidence, they are encouraged to use the ethics hotline, EthicsPoint, hosted by a third-party hotline provider, NavEx Global.

The affected person may use any of the following methods to submit a report:

1. Select the **"Make a Report"** link on the [EthicsPoint web page](#). The web page is hosted on a third-party server and therefore is completely confidential.
2. Dial the toll-free hotline number within the United States, and Canada: 1-844-955-1643
3. Use the [NavEx mobile app](#).

Confidentiality

Confidentiality is assumed unless you agree that your identity may be revealed. Any and all information collected under this policy or through the investigative process will be held in confidence, except where disclosure may be necessary to further the investigation or as required by law.

Related Policies, Procedures, and Guidelines

- IISD-ELA Code of Conduct and Conflict of Interest
- IISD-ELA Safeguarding Policy
- IISD-ELA Whistleblower Policy
- IISD-ELA Workplace Harassment Prevention and Violence Preventing Policy
- IISD-ELA Gender and Equality and Diversity Policy

Policy Review and Revision

Review cycle: This policy will be reviewed regularly, and at least every 5 years by the policy owner to ensure its relevance and accuracy.

Revision history:

Date	Version	Description of Changes	Approved By
June 16, 2026	1.0	Initial policy release, in the IISD-ELA template	IISD-ELA Board through a Board Resolution