

Position: Consultant on Indonesia's Energy Policy and Investment (within IISD's Energy Programme, based in Indonesia)

A half-time equivalent consultancy for six months with the potential for extension. Please apply by 1 March 2016.

International Institute for Sustainable Development and the Position Background

The International Institute for Sustainable Development (IISD) is one of the world's leading centres of policy research and innovation. The Institute provides practical solutions to the growing challenges and opportunities of integrating environmental and social priorities with economic development. We report on international negotiations and share knowledge gained through collaborative projects, resulting in more rigorous research, stronger global networks, and better engagement among researchers, citizens, businesses and policy-makers. IISD's Energy Program (www.iisd.org/energy) has three pillars that all focus on policy and investment decisions:

- Energy subsidies, based around IISD's Global Subsidies Initiative (<http://www.iisd.org/gsi/>);
- Policies and investment for a sustainable electricity sector;
- Policies for climate change mitigation.

This position will support mainly the first two pillars. In Indonesia, IISD's Energy Program has largely focused to date on the creation of knowledge and dialogue on how to sustainably reform fossil fuel consumer subsidies, particularly measures to mitigate negative impacts of reform on vulnerable groups. We have worked in close collaboration with both government offices (including Bappenas, Ministry of Energy and Mineral Resources, Ministry of Environment, Ministry of Finance, National Energy Council) and research organizations (Center for Industry, SME and Business Competition Studies (CISBUCS) at the University of Trisakti, Faculty of Economics and Businesses (P2EB) in the University of Gadjah Mada (UGM), the Indonesian Clean Energy Development (ICED-USAID) program, the Institute for Essential Services Reform (IESR), the Indonesian Institute for Energy Economics (IIEE), the Habibie Center and Yayasan Lembaga Konsumen Indonesia (YLKI). Over the next six months, the Consultant's work will include collaboration with existing and potential new partners based in Indonesia to promote policy change supporting transitions to sustainable energy.

The Consultant is expected to co-design research projects with IISD colleagues and partner organisations. The Consultant will manage projects, ensure quality control and conduct discrete parts of research. The Consultant will undertake both qualitative and quantitative desktop research as well as expert interviews to assess the effectiveness and efficiency of existing and proposed policies related to fossil fuel and renewable energy, especially in the electricity sector. S/he will assess if the policies (subsidies, taxes, regulations and others) enable energy companies to recover costs, make sustainable investments for the future, deliver reliable electricity supplies and meet environmental and social norms. This work is

expected to result in reports, articles and policy briefs for publication by the IISD in English and Bahasa Indonesia. Publications of papers in peer-reviewed journals are welcome, but are not part of the terms of reference for this position.

The position would also require the Consultant to organise IISD events, to liaise with IISD partners and to contribute to proposals for project funding. The Consultant may also be required to contribute to other IISD programs, notably on coal mining, energy infrastructure development and the impact of fossil fuel subsidies on energy systems.

Consultant's Responsibilities:

- Leading the delivery of, and contributing substantially to, specific research products: reports, articles, policy briefs.
- Developing and editing to high publishable quality a wide range of research publications and presentational material (brochures, PowerPoint, Prezi, other) to advance the Energy Program's policy-oriented communications in Indonesia.
- Assisting in the management of country level work including collaboration with partners and the organization of events and outreach activities.
- Taking an entrepreneurial approach to projects and being comfortable liaising with IISD's existing and potential partners to develop new workstreams and projects.
- Responding to expert advice inquiries from media, civil society organizations and academia, and peer-reviewing papers prepared on relevant issues by other organizations.
- Other duties as assigned.

Consultant's Skills:

Below is a list of the skills that will be advantageous for the position. A successful applicant is expected to possess most of these skills.

- **Knowledge and professional experience.** It will be considered an advantage if candidates can demonstrate:
 - Experience working on fiscal, industrial and energy policy and investment issues, particularly related to conventional and renewable electricity generation in Indonesia and in other developing and emerging economies;
 - A strong understanding of the Indonesian policy-making environment;
 - An understanding of energy sector finance in Indonesia;
 - Practical knowledge of approaches to structural economic reforms including political economy aspects, social protection/safety net reform for lower-income groups, complementary policies and structural adjustment for industries;
 - Familiarity with sustainable development and energy policy theory and toolkits.

- **Proved record of excellent writing skills** (ideally publications) with respect to analysis of complex policy issues for different audiences, in both English and Bahasa Indonesia, for both technical and non-technical outlets;
- **Research and technical skills.** It will be considered an advantage if candidates can demonstrate experience in:
 - Quantitative research methods: energy economics and cash flow analysis of energy projects, economic modeling, poverty and social impact assessments, impact analysis;
 - Qualitative research methods: stakeholder mapping, political economy analysis, the design of questionnaires and methods for structuring and facilitating discussions among different ministries and/or non-government stakeholders.
- **Project management skills:** Candidates should be able to design and manage full-cycle projects and also to assist in the management of large, complex projects in developing and emerging economies with a number of simultaneously occurring component parts and involving a broad range of in-country partners, implementers and clients;
- **Confident and engaging communication and public speaking skills** at professional gatherings, policy dialogues and exchanges with journalists. Specific communications experience and skills will be considered an advantage;
- **An existing network of contacts of value to IISD and excellent networking skills.** It will be considered a further advantage if candidates possess fundraising and proposal writing skills;
- **Excellent organizational and planning skills;**
- **Ability to work autonomously,** managing workload and producing deliverables to time and to budget;
- **Results-focus, ability to prioritize** and to work quickly and accurately, with flexibility to take on tasks ranging from highly complex to basic in nature;

Consultant's Qualifications:

Applicants should possess the following qualifications:

- A minimum Master's degree in energy, economics, interdisciplinary program or equal;
- A minimum of three years relevant work experience, preferably working in international organizations or think tanks, government or the energy sector, in Indonesia;
- Availability to travel nationally, and potentially internationally as required;
- Excellent English-language written and spoken (our working language is English);
- Excellent Bahasa Indonesia - written and spoken;
- Computer skills (including Excel, PowerPoint and Word).
- Indonesian nationality, Indonesian residence or work permit is required.

Terms of Consultancy:

This is a half-time equivalent consultancy for six months with the potential for extension. Consultants' daily rate will depend on experience.

Location: Indonesia

Application deadline: 1 March 2016

Start date: indicatively 28 March 2016

Application Procedure:

All applications should be made through the "Apply for this Job" menu on the advertisement for this position on the IISD website:

<http://iisd.bamboohr.com/jobs/view.php?id=20> They will be prompted to upload a CV (no longer than two pages including the names, phone numbers and email addresses of three referees), a sample of writing in English, a sample of writing in Bahasa Indonesia and a covering letter (one page). For any questions or queries related to this position, please feel free to contact cbeaton@iisd.org and lucky.lontoh@iisd.org . Referees will not be contacted unless the application is successful.

IISD is an equal opportunities employer and welcomes applications regardless of ethnicity, age, gender or disability.